

# SUMMARY FORM

## COLLECTIVE BARGAINING AGREEMENT PUBLIC SECTOR / NON-POLICE & NON-FIRE

### Section I: Agreement Details

Public Employer: TOWNSHIP OF COMMERCIAL County: Cumberland  
Employee Organization: AFSCME COUNCIL 71 Employees in Unit: 13  
Base Year Contract Term: 1/1/2015 12/31/2017 New Contract Term 1/1/2018 12/31/2020  
Type of Settlement: ☒ Mediated Settlement ☐ Fact-Finder Recommendation ☐ Voluntary Settlement ☐ Super Conciliation

		Column A Base Year - Total Costs (Last Year of Previous agreement)	Column B New Base Year - Total Costs (First Year of Successor agreement)
<b>Section II: Economic</b>			
Item 1 .....	Salary	\$540,928	\$562,580
Item 2 .....	Increment	\$21,852	\$22,503
Item 3 .....	Longevity	\$8,884	\$9,884
Item 4 .....			
Item 5 .....			
Item 6 .....			
Item 7 .....			
Item 8 .....			
Item 9 .....			
Item 10 .....			
Item 11 .....			
Item 12 .....			
Any additional items list on separate sheet Additional Items			
<b>Section III: Totals</b> - Sum of costs in each column		\$571,464	\$594,967
		(Total)	(Total)

### Section IV: Analysis of new successor agreement

### NEW AGREEMENT ANALYSIS

Total Base Year (previous agreement) \$571,464

Effective Date (m/d/yyyy)	1/1/2018	1/1/2019	1/1/2020			
Percent Increase .....	4%	4%	4%			
Total cost of increase ..	\$22,503	\$23,403	\$24,339			
Total base salary (successor agreement) .....	\$585,083	\$608,486	\$632,825			

### Section V: Impact of Settlement - average annual increase over term of agreement

Percentage Impact (average per year over term of agreement) 4.00  
Dollar Impact (average per year over term of agreement) \$608,798.00


### Section VI

Health Insurance (indicate costs associated on each line)

	Base Year	Year 1				
Cost of Health Plan .....	\$178,486	\$178,486				
Employee Contributions .....	\$32,270	\$34,805				
Prescription .....	\$45,155	\$45,155				
Dental .....	\$7,794	\$7,794				
Vision .....	\$4,605	\$4,605				

The undersigned certifies that the foregoing figures are true and is aware that if any of the foregoing items are false, s/he is subject to punishment.

### Section VII

Prepared by: PAMELA HUMPHRIES Title: CHIEF FINANCIAL OFFICER  
 Print Name  
Signature Date: 12/4/2017